

## CAREERS

Piedmont National Corporation (PNC) has attained our success by exceeding the expectations of our customers through high quality service and products. We are looking for self-motivated, passionate, creative team players to join our company. When you join Piedmont National Corporation, you join a community of professionals working together to provide the best in packaging solutions.

### MISSION

**BE THE MARKET LEADER IN SUPPLY CHAIN SOLUTIONS, AUTOMATION, AND TECHNOLOGY.**

### VALUES

- We Are All ONE Family
- Win Together
- Deliver Success
- Get Stuff Done
- Make Quality Personal
- Listen First, Then Listen More
- Have Fun

## EMPLOYMENT APPLICATION

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
Last First M.I.

Address: \_\_\_\_\_ Phone: \_\_\_\_\_  
Street Address Apt./Unit #  
City State Zip Code Email: \_\_\_\_\_

Date Available: \_\_\_\_\_ Desired Salary: \_\_\_\_\_

Position Applied for: \_\_\_\_\_

Are you a citizen of the United States? Yes ☐ No ☐

If YES, skip to next question.

If NO, are you authorized to work in the U.S. without sponsorship now or in the future? Yes ☐ No ☐

Have you ever worked for this company? Yes ☐ No ☐ If yes, when? \_\_\_\_\_

Have you ever been convicted of a felony? Yes ☐ No ☐ If yes, explain: \_\_\_\_\_

Are you able to perform the essential function of the job for which you are applying, with or without a reasonable accommodation? Yes ☐ No ☐

Willing to travel? Yes ☐ No ☐ If yes, % of time: \_\_\_\_\_



## Education

High School: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? Yes ☐ No ☐ Diploma: \_\_\_\_\_

College: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? Yes ☐ No ☐ Diploma: \_\_\_\_\_

Other: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? Yes ☐ No ☐ Diploma: \_\_\_\_\_

## References

Please list three professional references.

**1** Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_  
Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Email: \_\_\_\_\_

**2** Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_  
Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Email: \_\_\_\_\_

**3** Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_  
Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Email: \_\_\_\_\_

## Previous Employment

**1** Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_ May we contact your previous supervisor for a reference? Yes ☐ No ☐

**2** Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_ May we contact your previous supervisor for a reference? Yes ☐ No ☐

**3** Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_ May we contact your previous supervisor for a reference? Yes ☐ No ☐  
Additional Skills: \_\_\_\_\_  
\_\_\_\_\_

## Military Service

Branch: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_  
Rank at Discharge: \_\_\_\_\_ Type of Discharge: \_\_\_\_\_  
If other than honorable, explain: \_\_\_\_\_

## Additional Information

Did someone who works at PNC tell you about the open position at PNC?

Yes ☐

No ☐

If yes, list the name(s): \_\_\_\_\_

If you were not referred to PNC, how did you hear about the open position?

- ☐ LinkedIn
- ☐ Indeed
- ☐ Other Online Job Board/Job Posting
- ☐ Staffing or Placement Agency
- ☐ State, Federal, or Local Job Postings (State Department of Labor, Chamber of Commerce, government job fair, or similar)
- ☐ College or high school job fair, job board, or recruiting event
- ☐ Other (list where): \_\_\_\_\_

## Disclaimer and Signature

*I certify that my answers are true and complete to the best of my knowledge.*

*If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.*

Signature: \_\_\_\_\_

Date: \_\_\_\_\_